

**PASSENGER TRANSPORT INDUSTRY (BUSES)  
RETIRING BENEFITS ACT**

Act 29 of 1977 – 10 December 1977

ARRANGEMENT OF SECTIONS

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**PASSENGER TRANSPORT INDUSTRY (BUSES)  
RETIRING BENEFITS ACT**

**1. Short title**

This Act may be cited as the Passenger Transport Industry (Buses) Retiring Benefits Act.

**2. Interpretation**

In this Act—

“continuous employment” has the same meaning as in the Employment Rights Act;

“worker” means a person employed in any section of that part of the transport industry which relates to the transport of passengers for hire or reward by bus or contract bus.

**3. Retiring benefits**

(1) Subject to subsection (2), every worker who has been in the continuous employment of an employer for not less than 3 years shall, where he retires after reaching the age of 60, be entitled to receive from his employer a gratuity of 800 rupees and a monthly pension of 55 rupees.

(2) An employer may reduce the monthly pension payable under subsection (1) by an amount equivalent to the monthly retirement pension to which the worker may be entitled under section 20 of the National Pensions Act.

(3) Notwithstanding any other enactment, no gratuity or pension specified in subsection (1) shall be—

- (a) assignable or transferable except for the purpose of satisfying—
  - (i) a debt due to Government;
  - (ii) an order of any Court for the payment of periodical sums of money towards the maintenance of the spouse or former spouse or minor child of the worker to whom the pension or gratuity has been granted;

- (b) liable to be attached, sequestered or levied upon for or in respect of any debt or claim.

#### **4. Regulations**

The Minister may make such regulations as he thinks fit for the purposes of this Act.

#### **5. Offences**

Every employer who fails to comply with section 3 (1) or any regulations made under this Act shall commit an offence and shall, on conviction, be liable to a fine not exceeding 5,000 rupees.

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